

The Management of **QUINORGAN, S.L., DEHISA CEDICAM, S.A. and CHEMICAL WINGS, S.L.** promotes the implementation of an Integrated Quality System (ISO 9001) and Environment (ISO 14001) that is effective and efficient, thus achieving the benefits of all stakeholders, with the commitment of the Management to work on continuous improvement, environmental protection, legislative compliance with its environmental impacts at all relevant functions and levels and adaptation to new changes.

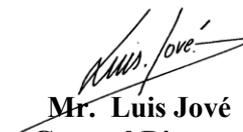
The Management is committed to providing safe and healthy working conditions for the prevention of injuries and deterioration of the health of all workers and collaborators, as well as the continuous improvement of these conditions.

The objective of the system is to guarantee Quality and respect for the Environment in all processes, ensuring the conformity of our service with the demands, specifications and requirements established in the Quality and Environmental standards, and interested parties.

The values and general guidelines established by the Management to achieve the improvement in Occupational Health and Safety (OSH) conditions and the Quality and Environmental Objectives are as follows:

- To achieve full customer satisfaction, providing them with products and services in accordance with the requirements, needs, expectations and specifications established, and responding to the social demand for sustainability.
- Permanent commitment of the company to continuous improvement, OSH and environmental protection, taking into account the life cycle of the products, and complying with the legislation and regulations applicable at all levels, as well as other requirements that the organization subscribes to, being a reference framework for the establishment of quality and environmental objectives, focused on the circular economy, be ecofriendly, promoting biodegradable products that minimise waste generation, and energy efficiency.
- Identify and evaluate the hazards, risks and environmental aspects inherent to our processes in order to prevent and control work-related incidents and accidents, diseases and damage to the health of our employees.
- Integration of quality and environmental factors in the development of our activities, establishing and reviewing strategic objectives: the planning of new processes and the modification of existing ones.
- Commitment to the provision of means and human and material resources necessary to achieve the established objectives, as well as the continuous training of the organization's personnel in accordance with their respective activity, providing the necessary knowledge so that they can carry out their activity with the utmost respect for the environment and focused on satisfying the needs of customers and all areas of the organization.
- Ensure that the Policy is available to all stakeholders, being visible on our premises and making it available to all employees as well as stakeholders.

The Management of **QUINORGAN, S.L., DEHISA CEDICAM, S.A., CHEMICAL WINGS, S.L.** undertakes to permanently develop the guidelines and aspects defined in this Quality, Health and Safety at Work and Environment Policy.


Mr. Luis Jové
General Director

Quinorgan S.L., Dehisa Cedicam S.A., Chemical Wings, S.L.
Montcada i Reixac, February 12, 2026